

# Resources for Trans/Non-Binary/Gender Non-Conforming Employees

## Support at Mizzou

### LGBTQ Resource Center

The LGBTQ Resource Center works to foster a welcoming and inclusive environment for Mizzou community members with a focus on queer and transgender students. Serving as a campus and community resource, they accomplish their mission through the development of healthy communities, strategic partnerships, and leadership and identity development within a culture of celebration and inclusion.

**Website:** [lgbtq.missouri.edu](http://lgbtq.missouri.edu)

**Phone:** 573- 884-7750

**Email:** [lgbtq@missouri.edu](mailto:lgbtq@missouri.edu)

**Location:** G225 MU Student Center

### MIZ-OUT

MIZ-OUT is a group that works to connect LGBTQ employees. The group hosts monthly socials, happy hours, gatherings, and more. MIZ-OUT has a Facebook page and a GroupMe in order to stay connected.

**Facebook:** MIZ-OUT

**Meetings:** 5-7 p.m. third Friday of the month

### Office for Civil Rights & Title IX (OCRT9)

OCRT9 responds to reports of harassment and discrimination. OCRT9 is available to listen to concerns, help assess rights and options of those impacted by discriminatory behaviors, connect folks with support resources, conduct education and training efforts around campus, and more.

**Website:** [civilrights.missouri.edu](http://civilrights.missouri.edu)

**Phone:** 573-882-3880

**Email:** [civilrights-titleix@missouri.edu](mailto:civilrights-titleix@missouri.edu)

**Location:** 202 Jesse Hall and 145 Heinkel Building

### Employee Assistance Program (EAP)

The UM System's Employee Assistance Program (EAP) is a confidential, professional service provided to all employees, their families, retirees, and organizational work units. EAP provides a variety of services, including counseling services to employees, to help employees influenced by a range of personal concerns or stressors.

**Website:** [umsystem.edu/totalrewards/benefits/eap](http://umsystem.edu/totalrewards/benefits/eap)

**Phone:** 573-882-6701

**Location:** 102 Parker Hall

## Name Change/Pronoun Resources

### Changing Name

Contact your assigned HR representative and ask to change your name. Once processed, DoIT can edit your email address and display name in Outlook by phone, email or live chat online.

**Website:** [doit.missouri.edu](http://doit.missouri.edu)

**Phone:** 573-882-5000

**Email:** [techsupport@missouri.edu](mailto:techsupport@missouri.edu)

### Name Badges

The university offers options to include your pronouns on your name badge. When ordering a name badge, ask for pronouns to be included.

**Website:** [servicerequests.cf.missouri.edu](http://servicerequests.cf.missouri.edu)

## Community Support

### The Center Project (TCP)

The Center Project (TCP), a grassroots nonprofit organization, is Mid-Missouri's only community center focused on the needs of LGBTQ individuals and communities. Designed as a safe and open space, TCP supports the under-served sexuality and gender-based groups within the region, including youth, families, and those living in rural communities.

**Website:** [thecenterproject.org](http://thecenterproject.org)

**Phone:** 573-449-1188

**Location:** 515 Hickman Ave., Columbia, MO 65201

### Clothing Closet

The Clothing Closet program provides queer and transgender people in need with gender-affirming clothing. This service is provided on an appointment basis. There are no rules for who qualifies for clothing.

**Phone:** 573-449-1188

**Email:** [tcpclothingproject@thecenterproject.org](mailto:tcpclothingproject@thecenterproject.org)

**Location:** 515 Hickman Ave., Columbia, MO 65201

### Gender Blender

A support group for anyone on the transgender spectrum (gender non-binary individuals in addition to transgender individuals). Normal meetings are open to only those on the spectrum, with quarterly meetings open to allies.

**Website:** [thecenterproject.org](http://thecenterproject.org)

**Meetings:** 7-8:30 p.m. second and fourth Mondays

**Email:** [Jordan.richards@thecenterproject.org](mailto:Jordan.richards@thecenterproject.org)

**Location:** 515 Hickman Ave., Columbia, MO 65201

### Transgender Health Network (T-Net)

Transgender Health Network (T-Net) is a group of healthcare providers in Mid-Missouri committed to improving healthcare for transgender and gender-expansive individuals. This involves providing a forum for education, consultation, and resources for healthcare professionals working with trans people and their families.

**Website:** [transgenderhealthnetwork.org](http://transgenderhealthnetwork.org)

**Email:** [transgenderhealthnetwork@gmail.com](mailto:transgenderhealthnetwork@gmail.com)